The Women’s Equality Network (WEN) Wales works to ensure that the voices of women and girls are heard by decision makers in Wales, the UK and internationally.

Diversity monitoring helps us to better understand our membership and identify where we need to take action to improve our engagement to ensure that we truly speak for all women and girls living in Wales.

The information you provide on this form will be handled in the strictest confidence and held in accordance with the Data Protection Act 1998. It will only be used for the purposes of statistical monitoring by a very limited number of authorised individuals.

1. **How would you describe your national identity?**

I would prefer not to say ☐

Welsh ☐ English ☐ Scottish ☐ Northern Irish ☐ British ☐

I prefer to describe my national identity in another way (please describe):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Are you a Migrant?**

I would prefer not to say ☐

Yes – EU 🞏 Yes – Non EU 🞏 No 🞏

1. **What is your age range**?

I would prefer not to say ☐

Under 18 🞏 18-24 🞏 25-44 🞏

45-64 🞏 Over 60 🞏

1. **What is your employment status?**

I would prefer not to say ☐

Employed 🞏 Self-employed 🞏 Unemployed 🞏

Unpaid work in the home 🞏 Retired 🞏

I prefer another description (please describe):

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

1. **Do you consider yourself to have a disability?**

I would prefer not to say ☐

Yes🞏 No🞏

Please specify the nature of your disability:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **How would you describe your gender identity?**

I would prefer not to say ☐

Male 🞏 Female 🞏 Trans 🞏

(Trans is an umbrella term for people whose gender identity in some way differs from the gender they were assigned at birth).

I prefer to describe my gender identity in another way:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **What is your sexual orientation?**

I would prefer not to say ☐

Bi sexual 🖵

Gay man

Gay woman /lesbian 🖵

Heterosexual 🖵

I prefer another description (please describe):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **What is your religion or belief?**

I would prefer not to say ☐

Atheist 🖵 Buddhist 🖵 Christian (all denominations) 🖵

Hindu 🖵 Humanist 🖵 Jewish 🖵 Muslim 🖵

No religion or belief 🖵 Sikh 🖵

I prefer another description (please describe):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **How would you describe your ethnic origin?**

Please choose one section, then tick one box to best describe your ethnic group or background.

I would prefer not to disclose my ethnic origin 🖵

**White ethnic origins:**

White -Welsh 🖵 White – English 🖵 White- Irish 🖵 White –Northern Irish 🖵

White - Scottish 🖵 White - British 🖵 Irish or Gypsy Traveller 🖵

Other - I prefer to describe my white ethnic origin as (please describe):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Asian and Asian British origins:**

Asian - Indian 🖵 Asian -Pakistani 🖵 Asian –Bangladeshi 🖵 Asian Chinese 🖵

Other - I prefer to describe my Asian or Asian British origins as (please describe):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Black/ African/Caribbean/Black British origins:**

Black – African 🖵 Black – Caribbean 🖵

Other - I prefer to describe my Black or Black British origins as (please describe):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Multiple or mixed ethnic origins:**

Multiple -White and Black Caribbean 🖵

Multiple - White and Black African 🖵

Multiple - White and Asian 🖵

Other – I prefer to describe my multiple ethnic origin as (please describe):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Other ethnic groups:**

Arab 🖵

I prefer to describe my ethnic origin as (please describe):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***Thank you for completing this form.***